



PERMANENT
Career or Career Conditional
Excepted Indefinite
Excepted Conditional (VRA/SCEP)

WORK SCHEDULE	RETIREMENT and TSP	FEHB	FEGLI	FSA	LTC	LEAVE
FULL TIME	Yes	Yes	Yes	YES	Yes	Yes
PART TIME	YES	Yes – prorated	Yes	Yes	Yes	Yes – prorated
INTERMITTENT	Yes, if Career or Career-Conditional	No	No	If working more than 6 months per year, eligible for DCFSA only	No	No
SEASONAL WORKS MORE THAN 6 MONTHS	Yes	Yes	Yes	Yes	Yes	Yes
SEASONAL WORKS LESS THAN 6 MONTHS	Yes	No	No	DCFSA only	No	Yes



TERM or EXCEPTED NTE

Not-to-Exceed (NTE) date is more than one year and less than 4 years.

WORK SCHEDULE	RETIREMENT and TSP	FEHB	FEGLI	FSA	LTC	LEAVE
FULL TIME	Yes	Yes	Yes	Yes	Yes	Yes
PART TIME	Yes	Yes - prorated	Yes	Yes	Yes	Yes – prorated
INTERMITTENT	No	No	No	If working more than 6 months per year, eligible for DCFSA only.	No	No
SEASONAL WORKS MORE THAN 6 MONTHS	Yes	Yes	Yes	Yes	Yes	Yes
SEASONAL WORKS LESS THAN 6 MONTHS	Yes	No	No	DCFSA only	No	Yes



Temporary or Excepted NTE

NTE date is limited to one year or less

WORK SCHEDULE	RETIREMENT and TSP	FEHB	FEGLI	FSA	LTC	LEAVE
FULL TIME	No	Not in 1 st year. May be eligible upon conversion to 2 nd year appt.	No	DCFSA in 1 st year. HCFSA if eligible for FEHB 2 nd year.	Not in 1 st year. Only if eligible for FEHB 2 nd year.	Yes
PART TIME	No	Not in 1 st year. May be eligible upon conversion to 2 nd year appt.	No	DCFSA in 1 st year. HCFSA if eligible for FEHB 2 nd year.	Not in 1 st year. Only if eligible for FEHB 2 nd year.	Yes
INTERMITTENT	No	No	No	If working more than 6 months per year, eligible for DCFSA only.	No	No
SEASONAL WORKS MORE THAN 6 MONTHS	No	Not in 1 st year. May be eligible upon conversion to 2 nd year appt.	No	DCFSA in 1 st year. HCFSA if eligible for FEHB 2 nd year.	Not in 1 st year. Only if eligible for FEHB 2 nd year.	Yes
SEASONAL WORKS LESS THAN 6 MONTHS	No	No	No	DCFSA only.	No	Yes